Code of Conduct

The International Society of Appraisers (ISA) is committed to providing a professional environment that is free from harassment and discrimination and in which all individuals are treated with respect and dignity.

This commitment extends to ISA virtual programming, including meetings, events, conferences, courses, webinars, networking gatherings, and any other activity held virtually (“events”) on any private or public platform. All participants, including but not limited to attendees, speakers, volunteers, Affinity Business Partners, exhibitors, ISA staff members, and service providers, are expected to abide by this Virtual Events Code of Conduct.

This policy applies to all ISA virtual events. ISA has zero tolerance for any form of discrimination or harassment.

Please reach out to Joe Jackson, CAE, ISA’s Executive Director, Michelle Suarez, CMP, DES, ISA’s Meetings Manager and/or Libby Holloway, ISA CAPP, ISA President with any questions about this Code of Conduct. All communications will be confidential.

We want you to enjoy our event and always feel safe. Harassment and other Code of Conduct violations reduce the value of our event for everyone.

Conduct that is prohibited includes but is not limited to:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, Affinity Business Partner, exhibitor, ISA staff member, service provider, or other meeting guest. Examples of verbal abuse include, but are not limited to, verbal comments related to race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, physical appearance, body size, or any additional characteristic protected by law; inappropriate use of nudity and/or sexual images in public spaces or in presentations; or threatening or stalking any attendee, speaker, volunteer, Affinity Business Partner, exhibitor, ISA staff member, service provider, or other event participant.
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by ISA throughout the virtual event. All participants must comply with the instructions of the moderator and ISA staff.
- Presentations, postings, and messages (except from event sponsors, exhibitors, or invited vendor representatives) should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. ISA reserves the right to remove such messages and potentially ban sources of those solicitations.

ISA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable behavior, and ISA reserves the right to prohibit attendance at any future event, whether held virtually or in-person.